



682 E. Lincoln Ave
Columbus, OH 43229
Employment Phone: 614-679-7280
Employment Fax: 1-864-751-2946

Application for Employment

All applicants are evaluated without regard to race, color, religion, age, gender, nationality, marital or veteran status or the presence of a non job-related handicap or any other legally protected status. This application for employment shall be considered active for a period of one year and will be kept in an Applicant Bank and reviewed as positions become available.

Print Clearly: Incomplete applications may not be considered for employment.

Last Name: _____ First Name: _____ Middle: _____

Position applying for: _____

Do you have any experience relating to this position? Yes _____ No _____

Briefly explain any prior experience: _____

Current street address: _____

City, state, zip, county: _____

How long at the address: _____

Prior street address: _____

City, state, zip, county: _____

How long at this address: _____

SS # _____ - _____ - _____ Home Phone: _____

Cell Phone: _____ Driver's License #: _____

Date of Birth: ____/____/____ (Required by Ohio Dept of Education to verify driver's licenses)

How did you learn about this position: _____

Have you ever been involuntarily terminated or asked to resign from any employer: Yes _____ No _____

If yes, please explain: _____

Have you or any friends or relatives ever worked for Tristar Transportation: Yes _____ No _____

If yes, please provide name(s) and year employed: _____

Have you ever been convicted of, pleaded no contest to or found guilty of any crime: Yes _____ No _____

If yes, please explain: _____

Have you ever received an OMVI or DUI citation? Yes _____ No _____

If yes, what month and year did this occur? _____

Please describe any skills you would like for us to know

Are you a Veteran? Yes _____ No _____

Education:

Do you have a High School Diploma? Yes or No _____ or a GED? Yes or No _____

Name of High School _____

Do you have a College Degree? Yes or No _____

Name of College and Degree _____

Emergency Contact Information:

Full Name: _____ Relationship: _____

Address: _____ City, state, zip: _____

Home Phone #: _____ Cell/Work #: _____

Eligibility for Employment:

Are you legally authorized to work in the United States without restrictions as a citizen, U.S. permanent alien or alien otherwise permitted to work in the United States? Yes: _____ No: _____

Employment History: List most recent position first (Please print)

Employer: _____ Address: _____

Dept./Title: _____ Duties: _____

Supervisor: _____ Phone #: _____ Ending Wages: _____

Dates Employed: From (Month/Year) _____ To (Month/Year): _____

Reason for leaving: _____

Employer: _____ Address: _____

Dept./Title: _____ Duties: _____

Supervisor: _____ Phone #: _____ Ending Wages: _____

Dates Employed: From (Month/Year) _____ To (Month/Year): _____

Reason for leaving: _____

Employer: _____ Address: _____

Dept./Title: _____ Duties: _____

Supervisor: _____ Phone #: _____ Ending Wages: _____

Dates Employed: From (Month/Year) _____ To (Month/Year): _____

Reason for leaving: _____

(1) Work and (2) Personal References:

Work Reference Name: _____ Company _____

Title: _____ Years Known: _____

Address: _____

Phone #: _____

Name: _____ Relationship: _____ Years Known: _____

Address: _____

Phone #: _____

Name: _____ Relationship: _____ Years Known: _____

Address: _____

Phone #: _____

Acknowledgement and Authorization:

I understand that any employment offer is contingent upon passing all compliance requirements.

Initials: _____

I certify that the information and statements made herein are true and complete. I understand that making false statements or eliminating information from this application could mean that I may not be considered for employment. Further, I understand that subsequent to employment should any of the information be found false or omitted, I can be subject to termination from employment on that basis alone.

My signature acknowledges that in conjunction with my application, promotion, or assignments at Tristar Transportation, the company reserves the right to investigate my background, character, general reputation, et cetera, at any time before or during my employment. If my employment is declined based on information found in my background, I have the right to request a copy of said background information in writing.

Further, I understand that my signature serves as permission to conduct an annual background check in any Ohio county and no further paper work or signature is required from me by Tristar Transportation. I also understand that my signature serves as permission to obtain my driving records prior to employment and then monthly after hiring and no further paper work or signature is required from me by Tristar Transportation.

Additionally, I understand that Tristar Transportation has the right to amend and/or discontinue all bonus or incentive plans, or change any of its programs, rules, and/or regulations at any time. I understand that Ohio is an At-Will employment state and that any offer of employment should not be considered a contract. The Ohio At-Will law provides both the employer and employee the right to conclude their relationship with or without cause, with or without notice.

E-Mail Address: _____

Applicant Signature: _____ Date: _____